

# Strategic Plan 2020-24

# **Vision**

**Growing Young Learners** 

#### Mission

Teaching and leading through an empowering learning environment to grow all learners

#### **Values**

Relationships/ Excellence/ Respect/ Nurture/Inclusion

#### Core

Honour Te Ao Māori, Te Tiriti o Waitangi, and cultural responsiveness

# Kaitiakitanga Sustainability

- Grow HCK through targeted investment
- Respond to external opportunities
- Promote the mutual benefits of kindergarten to the wider community
- Recruit and support staff to grow HCK capabilities

### Kaiārahi kounga Leading Practice

- High levels of staff engagement and wellbeing
- Centres of excellence and innovation in teaching and learning
  - Curricula reflects the diversity of our learning communities
  - Partnership with whānau is visible in our kindergartens

## Kotahitanga Unity

- Actively promote te ao Māori me nga tikanga Māori within all aspects of HCK
  - HCK grows a culture of unity
- Strengthen community relationships
  - Identify and reduce barriers to participation for priority learners