

# Governance Policy

## PURPOSE

The purpose of the Governance Policy is to support the success and integrity of our Association through effective, informed, and robust governance practice.

## SCOPE

The scope of the Governance Policy includes:

- Board (Persons Conducting a Business or Undertaking PCBU)
- General Manager (GM)
- Licensee
- Senior Teacher (ST)
- All Staff – permanent, fixed term and relieving.
- Parents/Whānau

## REQUIRED DOCUMENTS / PROCEDURES (what actually happens)

### Legislative Requirement

Act	Weblink
Employment Relations Act 2000	<a href="https://www.legislation.govt.nz/act/public/2000/0024/latest/whole.html">https://www.legislation.govt.nz/act/public/2000/0024/latest/whole.html</a>
Health & Safety at Work Act 2015	<a href="https://www.legislation.govt.nz/act/public/2015/0070/latest/DLM5976660.html">https://www.legislation.govt.nz/act/public/2015/0070/latest/DLM5976660.html</a>
Charities Act 2005	<a href="https://www.legislation.govt.nz/act/public/2005/0039/latest/DLM344368.html">https://www.legislation.govt.nz/act/public/2005/0039/latest/DLM344368.html</a>
Incorporated Societies Act 1908 (reprinted 2020)	<a href="https://www.legislation.govt.nz/act/public/1908/0212/latest/whole.html">https://www.legislation.govt.nz/act/public/1908/0212/latest/whole.html</a>
Treaty of Waitangi Act 1975	<a href="https://www.legislation.govt.nz/act/public/1975/0114/latest/whole.html">https://www.legislation.govt.nz/act/public/1975/0114/latest/whole.html</a>

### Regulatory Requirements

Association Constitution	
NZK Constitution	
NZ institute of Directors Four Pillars of Governance	