

# Engagement Policy

## Purpose

The purpose of the Engagement Policy is to develop enduring, positive, and responsive relationships between tamariki, pouako, whānau, community and the Association Leadership through advocacy, communication, and shared commitment to local curriculum.

## Scope

The scope of the Engagement Policy includes:

- Board (Persons Conduction a Business or Undertaking PCBU)
- General Manager (GM)
- Senior Teacher (ST)
- All staff - permanent, fixed term and relieving.
- Parents/Whānau
- Local communities/community groups
- Volunteers
- Students
- Outside Agencies – Oranga Tamariki, Ministry of Education, NZK etc

## Required Procedures (what actually happens)

### Legislative Requirements

Act	Weblink
Care of Children's Act 2004	<a href="https://www.legislation.govt.nz/act/public/2004/0090/latest/DLM317233.html">https://www.legislation.govt.nz/act/public/2004/0090/latest/DLM317233.html</a>
Education & Training Act 2020	<a href="https://www.legislation.govt.nz/act/public/2020/0038/latest/LMS170676.html">https://www.legislation.govt.nz/act/public/2020/0038/latest/LMS170676.html</a>
Film, Videos & Publications Classification Act 1993	<a href="https://www.legislation.govt.nz/act/public/1993/0094/55.0/DLM312895.html">https://www.legislation.govt.nz/act/public/1993/0094/55.0/DLM312895.html</a>
Harmful Digital Communications Act 2015	<a href="https://www.legislation.govt.nz/act/public/2015/0063/latest/whole.html">https://www.legislation.govt.nz/act/public/2015/0063/latest/whole.html</a>
Human Rights Act 1993	<a href="https://www.legislation.govt.nz/act/public/1993/0082/latest/DLM304212.html">https://www.legislation.govt.nz/act/public/1993/0082/latest/DLM304212.html</a>
Official Information Act 1982	<a href="https://www.legislation.govt.nz/act/public/1982/0156/latest/DLM64785.html">https://www.legislation.govt.nz/act/public/1982/0156/latest/DLM64785.html</a>
Oranga Tamariki Act 1989	<a href="https://www.legislation.govt.nz/act/public/1989/0024/latest/DLM147088.html">https://www.legislation.govt.nz/act/public/1989/0024/latest/DLM147088.html</a>
Privacy Act 2020	<a href="https://www.legislation.govt.nz/act/public/2020/0031/latest/LMS23223.html">https://www.legislation.govt.nz/act/public/2020/0031/latest/LMS23223.html</a>
Protected Disclosures Act 2000	<a href="https://www.legislation.govt.nz/act/public/2000/0007/latest/DLM53466.html">https://www.legislation.govt.nz/act/public/2000/0007/latest/DLM53466.html</a>
State Sector Act 1988	<a href="https://www.legislation.govt.nz/act/public/1988/0020/latest/whole.html">https://www.legislation.govt.nz/act/public/1988/0020/latest/whole.html</a>
Treaty of Waitangi Act 1975	<a href="https://www.legislation.govt.nz/act/public/1975/0114/latest/whole.html">https://www.legislation.govt.nz/act/public/1975/0114/latest/whole.html</a>
Unsolicited Electronic Messages Act 2007	<a href="https://www.legislation.govt.nz/act/public/2007/0007/latest/DLM405134.html">https://www.legislation.govt.nz/act/public/2007/0007/latest/DLM405134.html</a>

## Regulatory Requirements

Regulations	Weblink
Education (Early Childhood Services) Regulations 2008	<a href="https://www.legislation.govt.nz/regulation/public/2008/0204/latest/DLM1412501.html">https://www.legislation.govt.nz/regulation/public/2008/0204/latest/DLM1412501.html</a>
Licensing criteria for centre based ECE services	<a href="https://www.education.govt.nz/early-childhood/licensing-and-regulations/the-regulatory-framework-for-ece/licensing-criteria/centre-based-ece-services/">https://www.education.govt.nz/early-childhood/licensing-and-regulations/the-regulatory-framework-for-ece/licensing-criteria/centre-based-ece-services/</a>
Ministry of Education Funding Handbook	<a href="https://www.education.govt.nz/early-childhood/funding-and-data/funding-handbooks/ece-funding-handbook/recording-enrolment-attendance-and-absence/6-3-attendance-records/">https://www.education.govt.nz/early-childhood/funding-and-data/funding-handbooks/ece-funding-handbook/recording-enrolment-attendance-and-absence/6-3-attendance-records/</a>
ECE Funding Handbook	<a href="https://www.education.govt.nz/early-childhood/funding-and-data/funding-handbooks/ece-funding-handbook/">https://www.education.govt.nz/early-childhood/funding-and-data/funding-handbooks/ece-funding-handbook/</a>